



APPLICATION FOR EMPLOYMENT

Virtual Polymer Compounds | VPC Fiberglass

vpcfiberglass.com P 585.735.9668 F 716.932.6730

2410 N. FOREST RD · SUITE 301 · GETZVILLE, NY 14068

POSITIONS APPLIED FOR:

POSITION NAME:

DATE:

HOW DID YOU LEARN ABOUT US?

- DEPARTMENT OF LABOR EMPLOYMENT AGENCY NEWSPAPER AD
 PENNSAVER/ RETAILER SIGN JOB WEBSITE

PERSONAL INFORMATION:

STREET ADDRESS:

CITY:

STATE:

ZIP:

FULL NAME:

PHONE:

SOCIAL SECURITY NUMBER:

ARE YOU UNDER THE AGE OF 18 YEARS?

- YES NO *(If you are under the age of 18 years, you must be able to provide proof of eligibility to work prior to beginning work.)*

HAVE YOU EVER FILED AN APPLICATION WITH US BEFORE TODAY?

- YES NO *(If so, when?)*

ARE YOU CURRENTLY EMPLOYED?

- YES. You may contact my present employer.
 YES. Please do not contact my current employer.
 NO. Not currently employed.
 Currently on "lay-off" status and subject to recall.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS COUNTRY DUE TO VISA OR IMMIGRATION STATUS?

YES NO (Proof of citizenship or immigration status will be required upon employment.)

DATE AVAILABLE TO WORK:

AVAILABLE TO WORK: (check all that apply)

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY

FULL TIME PART TIME SHIFT WORK TEMPORARY

CAN YOU TRAVEL IF REQUIRED FOR SPECIFIC JOB TRAINING?

YES NO

HAVE YOU BEEN CONVICTED OF A FELONY WITHIN THE LAST 7 YEARS?

YES NO (Conviction will not necessarily disqualify an applicant from employment. If yes, please explain.)

EDUCATION:

	NAME & ADDRESS OF SCHOOL	COURSE OF STUDY	YEARS COMPLETED	DIPLOMA/ DEGREE
ELEMENTARY SCHOOL				
HIGH SCHOOL				
UNDERGRADUATE COLLEGE				
GRADUATE / PROFESSIONAL				
OTHER (PLEASE SPECIFY)				

DESCRIBE ANY SPECIALIZED TRAINING, APPRENTICESHIP, SKILLS OR EXTRA-CURRICULAR ACTIVITIES THAT MAY BE USEFUL IN THIS JOB:

[Large empty text area for describing specialized training, apprenticeship, skills, or extra-curricular activities.]

EMPLOYMENT EXPERIENCE:

(Start with your present or last job. Include job-related military service assignments or volunteer activities. You may exclude organizations that indicate race, color, religion, gender, nationality, disabilities, or other protected status.)

EMPLOYER NAME:	
ADDRESS:	
PHONE NUMBER:	
DATE EMPLOYED:	WORK PERFORMED:
DATE EMPLOYED TO:	
HOURLY RATE/SALARY:	

EMPLOYER NAME:	
ADDRESS:	
PHONE NUMBER:	
DATE EMPLOYED:	WORK PERFORMED:
DATE EMPLOYED TO:	
HOURLY RATE/SALARY:	

EMPLOYER NAME:	
ADDRESS:	
PHONE NUMBER:	
DATE EMPLOYED:	WORK PERFORMED:
DATE EMPLOYED TO:	
HOURLY RATE/SALARY:	

DESCRIBE ANY JOB-RELATED TRAINING IN THE US MILITARY:

[Empty text box for describing job-related training in the US military]

LIST PROFESSIONAL, TRADE, BUSINESS OR CIVIC ACTIVITIES AND OFFICES HELD. YOU MAY EXCLUDE MEMBERSHIP WHICH WOULD REVEAL GENDER, RACE, RELIGION, NATIONALITY, AGE, ANCESTRY, DISABILITY, OR OTHER PROTECTED STATUS.

[Empty text box for listing professional, trade, business or civic activities and offices held]

OTHER QUALIFICATIONS/SPECIALIZED SKILLS:

(List all special job-related skills and qualifications acquired from employment or other experiences. Also, list all office or production machines that you are able to use.)

[Empty text box for other qualifications/specialized skills]

(Please state any additional information that may be helpful to us in considering your application.)

[Empty text box for additional information]

PROFESSIONAL REFERENCES

NAME:		RELATIONSHIP:	
ADDRESS:		PHONE:	
NAME:		RELATIONSHIP:	
ADDRESS:		PHONE:	
NAME:		RELATIONSHIP:	
ADDRESS:		PHONE:	



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NOTE TO APPLICANT:

DO NOT ANSWER THE FOLLOWING QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB(S) FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without reasonable accommodation, the activities involved in the job or occupation for which you have applied? (A description of the activities involved in such a job or occupation is provided for your review.)

YES NO

APPLICANT'S STATEMENT:

I certify that all the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. This application for employment shall be considered active for a period of six (6) months. I understand that applications will be kept on file for a period of at least two (2) years to comply with Federal and/or State regulations. I understand that Virtual Polymer Compounds, LLC is an equal opportunity employer and will not use answers given by me to discriminate against me. I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this Company is "at will" nature, which means that the employee may resign at any time and the Employer may discharge the employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct, unless such change is specifically acknowledged in writing by an authorized executive of Virtual Polymer Compounds, LLC.

In the event of employment, I understand that false or misleading information given by me in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of Virtual Polymer Compounds, LLC.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER